



Corporate Policy

ALAN SRI finalizes its efforts and activities to meet the highest standards of quality, safety, environmental respect and social responsibility.

Therefore all staff are required to commit to:

- Comply with and implement the Quality Standards (9001:2015), Environment standards(14001:2015) and Legislative Decree 231/2001 for all production units in order to pursue the objectives set.
- Adopt policies for the prevention and reduction of risks related to safety, workers' health and environmental protection through the use of advanced technologies with particular attention to the treatment and reuse of biological sludge in agriculture, fertiliser production, organic and green waste recovery from separate collection and energy production from renewable sources.
- Ensure compliance with mandatory, regional, national and international laws in force or adhesion to voluntary protocols, working together to define environmental regulations and standards.
- To employ suppliers with proved professionalism, constantly checking them and promoting their continuous operational improvement and compliance to environmental protection.
- Adopt a socially correct, responsible behaviour and maximum transparency and availability towards all its internal and external partners, Authorities, Control Bodies and population, informing the various stakeholders about the corporate activities carried out, in order to create and maintain a climate of mutual trust and collaboration in the operational contexts of the Company.
- Encourage customers, partners and local governments to spread the principles of environmental sustainability, also through the sponsorship of local initiatives, which enrich the community in which the company lives.
- Optimising the use of natural and energy resources by modifying, where necessary, the organizational and process aspects and encouraging the production of energy from renewable sources to reduce reliance on fossil fuels.
- To provide information, training, consultation and opportunities for worker participation on matters relating to safety and health in the working and surrounding environment.
- To employ their human resources on the basis of their aptitudes and working skills, avoiding any kind of discrimination against people of different ethnicity, political or religious beliefs and sexual orientation.
- Support collaborators and those who act on behalf of the company with means and training appropriate to their activity, while at the same time promoting training and education programs at all levels in order to optimize the process of growth of human resources to ensure the company's development in the years to come.

For the execution of these principles, **Dr. Andrea Cevini** is appointed as representative of the Management for the Integrated Management System, with adequate responsibility and authority to ensure that the System is defined, applied and maintained in compliance with the requirements of current regulations and to report to the Management on its performance and efficiency to ensure continuous improvement.

Zinasco 15.03.2018

Approved by Chairman of the Board of Directors

A handwritten signature in blue ink, reading 'Andrea Cevini', is written over the printed name.